

RAUM ON CIVIL SERVICE.

Tenure of Office in the Treasury Under the Old Order of Things.

The Homely Old Standards of Integrity, Capacity, and Fidelity.

The Disposition to Be Made of Those Who Wear Themselves Out in the Service.

A Field for Reform to Be Found in Offices Where Fees are Paid.

North American Review.

Two prime objects are sought to be accomplished by the "Act to regulate and improve the civil service of the United States," under which the civil service commission has been organized:

1. To secure open competitive examinations for the tenure of office.

2. To take the clerical force of the civil service out of the influence of the politics of the country.

In regard to the desirability and importance of a careful examination as to the qualifications and fitness of applicants previous to their appointment, there can hardly be two opinions, and it will be readily conceded that the examinations instituted by the civil service commission will tend to improve the service.

Two rules have been adopted by the commission and approved by the President, namely:

1. "No person in said service shall use his official authority or influence either to coerce the political action of any person or body to interfere with any election."

2. "No person in the public service shall for that reason be under any obligation to contribute to any political fund, or to render any political service, and he will not be removed or otherwise prejudiced for refusing to do so."

These rules have unquestionably received the hearty approval of the public. The passage of a law requiring the adoption of such rules proves that a strong opinion prevailed that an abuse existed which needed this law to correct it.

These rules, in their correction, whether the evils sought to be remedied really did exist to the extent supposed, or whether they were exaggerated in the public mind, are questions outside the scope of this article.

The law and the rules are so immediately joined in their correction, that they deserve to be perpetuated; and so far as they prevent undue political influence, or pressure by superior officers upon the clerical force of the government, the service will be to that extent elevated.

Little has been said of late in commendation of our civil service. It was remarkable that during the recent debate in the senate upon the civil service bill, there was no definite statement made as to the true condition of the service. It seemed to be an accepted conclusion that a reform was needed, and so the present law was passed. Would it not be well that some note be taken of the actual condition of the service, so that there may be no misunderstanding a few years hence, of what has been accomplished under the new law?

The treasury department will be taken as an illustration:

First—As to removals and appointments. Many prominent and otherwise well-informed citizens labor under the impression that the clerical appointments in this department are the prerogative of senators and members of congress, and that there has been a procession of new and inexperienced persons (but who are actually experienced) marching in to take the places of trained clerks who had no political backing, and who were therefore marked out. What are the facts? The clerical force, including messengers and laborers, of the department consists of 4,250 persons. Of these 133 have served twenty years and upward; 425, fifteen years; 414, ten; 214, eight; 299, five; 294, four; 469, three; three years.

There have been 408 vacancies in this force during the past year. Of these 312 occurred by death or resignation and 156 by removal for cause. The average length of service of the entire clerical force of the department is nearly ten years. There are now in the department 400 employees appointed in 1863, one in 1866, one in 1867, two in 1868, twenty-nine in 1869, eleven in 1870, three in 1871, three in 1872, eleven in 1873, twenty-nine in 1874, eleven in 1875, three in 1876, two in 1877, two in 1878, twenty-nine in 1879, eleven in 1880, three in 1881, three in 1882, eleven in 1883, twenty-nine in 1884, eleven in 1885, three in 1886, two in 1887, two in 1888, twenty-nine in 1889, eleven in 1890, three in 1891, three in 1892, eleven in 1893, twenty-nine in 1894, eleven in 1895, three in 1896, two in 1897, two in 1898, twenty-nine in 1899, eleven in 1900, three in 1901, three in 1902, eleven in 1903, twenty-nine in 1904, eleven in 1905, three in 1906, two in 1907, two in 1908, twenty-nine in 1909, eleven in 1910, three in 1911, three in 1912, eleven in 1913, twenty-nine in 1914, eleven in 1915, three in 1916, two in 1917, two in 1918, twenty-nine in 1919, eleven in 1920, three in 1921, three in 1922, eleven in 1923, twenty-nine in 1924, eleven in 1925, three in 1926, two in 1927, two in 1928, twenty-nine in 1929, eleven in 1930, three in 1931, three in 1932, eleven in 1933, twenty-nine in 1934, eleven in 1935, three in 1936, two in 1937, two in 1938, twenty-nine in 1939, eleven in 1940, three in 1941, three in 1942, eleven in 1943, twenty-nine in 1944, eleven in 1945, three in 1946, two in 1947, two in 1948, twenty-nine in 1949, eleven in 1950, three in 1951, three in 1952, eleven in 1953, twenty-nine in 1954, eleven in 1955, three in 1956, two in 1957, two in 1958, twenty-nine in 1959, eleven in 1960, three in 1961, three in 1962, eleven in 1963, twenty-nine in 1964, eleven in 1965, three in 1966, two in 1967, two in 1968, twenty-nine in 1969, eleven in 1970, three in 1971, three in 1972, eleven in 1973, twenty-nine in 1974, eleven in 1975, three in 1976, two in 1977, two in 1978, twenty-nine in 1979, eleven in 1980, three in 1981, three in 1982, eleven in 1983, twenty-nine in 1984, eleven in 1985, three in 1986, two in 1987, two in 1988, twenty-nine in 1989, eleven in 1990, three in 1991, three in 1992, eleven in 1993, twenty-nine in 1994, eleven in 1995, three in 1996, two in 1997, two in 1998, twenty-nine in 1999, eleven in 2000, three in 2001, three in 2002, eleven in 2003, twenty-nine in 2004, eleven in 2005, three in 2006, two in 2007, two in 2008, twenty-nine in 2009, eleven in 2010, three in 2011, three in 2012, eleven in 2013, twenty-nine in 2014, eleven in 2015, three in 2016, two in 2017, two in 2018, twenty-nine in 2019, eleven in 2020, three in 2021, three in 2022, eleven in 2023, twenty-nine in 2024, eleven in 2025, three in 2026, two in 2027, two in 2028, twenty-nine in 2029, eleven in 2030, three in 2031, three in 2032, eleven in 2033, twenty-nine in 2034, eleven in 2035, three in 2036, two in 2037, two in 2038, twenty-nine in 2039, eleven in 2040, three in 2041, three in 2042, eleven in 2043, twenty-nine in 2044, eleven in 2045, three in 2046, two in 2047, 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three in 2172, eleven in 2173, twenty-nine in 2174, eleven in 2175, three in 2176, two in 2177, two in 2178, twenty-nine in 2179, eleven in 2180, three in 2181, three in 2182, eleven in 2183, twenty-nine in 2184, eleven in 2185, three in 2186, two in 2187, two in 2188, twenty-nine in 2189, eleven in 2190, three in 2191, three in 2192, eleven in 2193, twenty-nine in 2194, eleven in 2195, three in 2196, two in 2197, two in 2198, twenty-nine in 2199, eleven in 2200, three in 2201, three in 2202, eleven in 2203, twenty-nine in 2204, eleven in 2205, three in 2206, two in 2207, two in 2208, twenty-nine in 2209, eleven in 2210, three in 2211, three in 2212, eleven in 2213, twenty-nine in 2214, eleven in 2215, three in 2216, two in 2217, two in 2218, twenty-nine in 2219, eleven in 2220, three in 2221, three in 2222, eleven in 2223, twenty-nine in 2224, eleven in 2225, three in 2226, two in 2227, two in 2228, twenty-nine in 2229, eleven in 2230, three in 2231, three in 2232, eleven in 2233, 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three in 2792, eleven in 2793, twenty-nine in 2794, eleven in 2795, three in 2796, two in 2797, two in 2798, twenty-nine in 2799, eleven in 2800, three in 2801, three in 2802, eleven in 2803, twenty-nine in 2804, eleven in 2805, three in 2806, two in 2807, two in 2808, twenty-nine in 2809, eleven in 2810, three in 2811, three in 2812, eleven in 2813, twenty-nine in 2814, eleven in 2815, three in 2816, two in 2817, two in 2818, twenty-nine in 2819, eleven in 2820, three in 2821, three in 2822, eleven in 2823, twenty-nine in 2824, eleven in 2825, three in 2826, two in 2827, two in 2828, twenty-nine in 2829, eleven in 2830, three in 2831, three in 2832, eleven in 2833, twenty-nine in 2834, eleven in 2835, three in 2836, two in 2837, two in 2838, twenty-nine in 2839, eleven in 2840, three in 2841, three in 2842, eleven in 2843, twenty-nine in 2844, eleven in 2845, three in 2846, two in 2847, two in 2848, twenty-nine in 2849, eleven in 2850, three in 2851, three in 2852, eleven in 2853, twenty-nine in 2854, eleven in 2855, three in 2856, two in 2857, two in 2858, twenty-nine in 2859, eleven in 2860, three in 2861, three in 2862, eleven in 2863, twenty-nine in 2864, eleven in 2865, three in 2866, two in 2867, two in 2868, twenty-nine in 2869, eleven in 2870, three in 2871, three in 2872, eleven in 2873, twenty-nine in 2874, eleven in 2875, three in 2876, two in 2877, two in 2878, twenty-nine in 2879, eleven in 2880, three in 2881, three in 2882, eleven in 2883, twenty-nine in 2884, eleven in 2885, three in 2886, two in 2887, two in 2888, twenty-nine in 2889, eleven in 2890, three in 2891, three in 2892, eleven in 2893, twenty-nine in 2894, eleven in 2895, three in 2896, two in 2897, two in 2898, twenty-nine in 2899, eleven in 2900, three in 2901, three in 2902, eleven in 2903, twenty-nine in 2904, eleven in 2905, three in 2906, two in 2907, two in 2908, twenty-nine in 2909, eleven in 2910, three in 2911, three in 2912, eleven in 2913, twenty-nine in 2914, eleven in 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twenty-nine in 3164, eleven in 3165, three in 3166, two in 3167, two in 3168, twenty-nine in 3169, eleven in 3170, three in 3171, three in 3172, eleven in 3173, twenty-nine in 3174, eleven in 3175, three in 3176, two in 3177, two in 3178, twenty-nine in 3179, eleven in 3180, three in 3181, three in 3182, eleven in 3183, twenty-nine in 3184, eleven in 3185, three in 31